

**JESSICA HERNANDEZ**  
**ZACHARY BUCHHOLZ**, on behalf of themselves  
and all others similarly situated,  
  
Plaintiffs,  
  
Vs.  
  
**GOURMET SUBS OF CHARLOTTE, LLC**,  
  
Defendant.

**THIS MATTER** is before the Court on the joint Motion for Order Approving Settlement and Dismissing Case (#38). The Court has reviewed the settlement in this case signed by all Named and Opt-In Plaintiffs, and, comparing such with the pleadings already filed in the case, finds the settlement to be a fair, adequate, and reasonable compromise of a dispute under the *Fair Labor Standards Act*, 29 U.S.C. § 201, *et seq.* (the “FLSA”). Based on such determination, the Court enters the following Order approving the settlement, dismissing the case, and retaining jurisdiction to enforce the terms of the agreement if necessary.

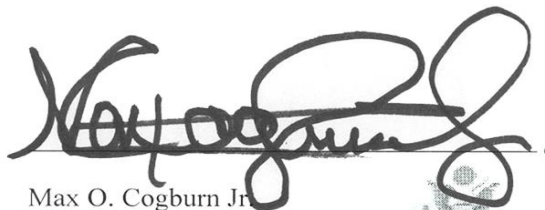
**IT IS, THEREFORE, ORDERED** that the joint Motion for Order Approving Settlement and Dismissing Case (#38) is **GRANTED**, the proposed settlement is **APPROVED** as it is a fair, adequate, and a reasonable compromise of a dispute under the *Fair Labor Standards Act*, and this

action is **DISMISSED** with prejudice, with the Court retaining jurisdiction to enforce the terms of the agreement, if necessary.

**IT IS FURTHER ORDERED** that each party shall bearing their own attorneys' fees and costs, except as set forth in the settlement agreement.

The Clerk of Court is instructed to close this case.

Signed: November 16, 2018



Max O. Cogburn Jr.  
United States District Judge